

## **Person Specification**

**Job Title:** Service Director – Vulnerable Children

**Location:** Sessions House, Maidstone

**Responsible to:** Managing Director: Children, Families and Education

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### **Knowledge and Experience**

**Qualifications:** Degree or other relevant professional qualification.

Qualified Social Worker and GSCC registered.

**Experience:** Substantial experience at executive level in local government and/or large complex organisation.

A successful track record, background of consistent achievement and strong reputation in this area of work.

Demonstrable success as a team player, and in building relationships with parents, carers and communities.

### **Skills & Abilities**

**Political Awareness:** Ability to establish good relationships with councillors senior colleagues, Headteachers and other key stakeholders.

**Creative Leadership:** Ability to provide strategic leadership for innovation in a highly devolved service.

**Credibility:** Personal and professional credibility, including financial literacy, which commands confidence.

**Communication:** Highly developed oral, written and presentation skills, and good negotiating/influencing skills.

**Motivation:** High level of energy, drive and resilience and a focus on outcomes for children and young people.