

Teacher Qualifications “Through the Ages”

Certificate in Education. Entry was 5 O levels and 2 A levels

In some secondary schools you may find teachers with specialist degrees and no teaching qualification, but this would now affect very few people. Some schools employ unqualified teachers, but as from Sept 2008 this became illegal unless they were on an employment based route initial teacher training course. Instructors can be employed on short term contracts where no suitable teacher can be found.

1971 Initially BEd. on its own. This later changed to a BEd. in Education with a main subject (i.e. English, Maths or Science)

1995 - 1997 BEd. Teacher Training (The main subject was now not a requirement)

1997 There are now 32 routes into teaching some of which are:

BEd

BA or BSc + QTS at the same time

BA Hons in Education

PGCE- Must hold Honours Degree - A PGCE course mainly focuses on developing teaching skills, and not on the subject which the teacher intends to teach. For this reason, it is expected there is a good understanding of the chosen subject(s) – usually to degree level – before the training begins.

GTP Graduate Teacher Programme – This allows graduates to qualify as a teacher while they work. On the GTP they will be employed by a school, earn a salary and work towards qualified teacher status (QTS), all at the same time.

RTP – Registered Teacher Programme - This provides a blend of work-based teacher training and academic study, allowing non-graduates with some experience of higher education to complete their degree and work towards qualified teacher status (QTS) all at the same time.

Teacher First – First Class Honours + 6 weeks teacher training. This is run by an independent organisation, enabling top graduates to spend two years working in challenging secondary schools qualifying as a teacher while completing leadership training and work experience with leading employers

TTA/TDA - Teacher training Certificate + 2 years in school

SCITT – School Centered Initial Teacher Training for graduates who wish to complete teacher training in school. SCITT programmes are designed and delivered by groups of neighbouring schools and colleges. These courses lead to qualified teacher status (QTS). Many, though not all, will also award the postgraduate certificate in education (PGCE) validated by a higher education institution.

QTS only Qualified Teacher Status for those who already have a degree and substantial experience of working in a UK school as an instructor or unqualified teacher, or as a

teacher in an independent school or further education institution by compiling and submitting a portfolio of evidence of your abilities as a classroom teacher.

OTTP Overseas Trained Teacher Programme – For teachers who have qualified outside EU and who then work as an unqualified teacher whilst they gain their QTS

PEPR for TA's to become teachers p/t for 2 years

NB: Having a degree alone does not qualify a person to teach; neither does a non UK teaching certificate. Teachers may hold a Masters Degree or Doctorate but these are additional qualifications and not required for QTS. Those who undertake employment based routes may have QTS with no other qualification but will have had to have a first degree to get onto the training.

The codes for Qualifications are set out below with some suggestions.

PGCE	Post-graduate Initial Teacher Training Qualification (e.g. PGCE) – does not need a subject
MAST	Masters Degree – an additional qualification – this alone does not qualify a person to teach
DOCT	Doctorate - an additional qualification – this alone does not qualify a person to teach
BEDO	BEd or other first degree combined with teacher qualifications
FRST	Other First Degree or equivalent (such as BSc, BA)
CTED	Certificate in Education or equivalent (does not require a subject but can be added if appropriate)
NVQ4	Any other qualification at NVQ level 4 or equivalent
NNUK	Non-UK teaching qualification (i.e. for those on OTTP)

Qualifications code set

Feedback to the DCSF from the Autumn pilot has highlighted difficulties in selecting appropriate degree subject codes for qualifications. The DCSF guidance is that where there is not a direct match for a subject code, the field should be left blank. The Department is exploring options for recording subjects that are not in the current code set. It is hoped that further guidance will be issued by the DCSF in the Summer Term.

If you wish to add qualifications for non teaching staff please use the “Not for Statutory Return” Option in the ‘Class of Degree’ field.

Adding/Editing Staff Qualifications (in SIMS P7)

1. Click the **Professional** hyperlink to display the **Professional** panel.
2. Click the **New** button or highlight an existing qualification and click the **Open** button adjacent to the **Qualifications** field to display the **Add/Edit Qualifications** dialog.

The screenshot shows a dialog box titled "Add New Qualification for Belinda Bates". It contains the following fields and values:

LA Classification	English
Qualification	Bachelor of Arts
Title	BA
Date Awarded	20/06/1988
Qualification Level	BEd or other first degree combined
Class Of Degree	Upper second class honours
Comments	
First Subject, Qualified	English studies
Second Subject, Qualified	Sociology
Country Of Origin	British
Verified	<input checked="" type="checkbox"/>

Buttons: OK, Cancel

NB: Further guidance will be issued by the DCSF on qualification subjects. If you can not find an appropriate subject code please leave this blank.

(3 LA Classification is only applicable if using B2B – please leave this at the default value of “unknown”)

4. Enter a description of the **Qualification**.
5. Enter the **Title** of the qualification.
6. Select the date the qualification was awarded by clicking on the **Calendar** button adjacent to the **Date Awarded** field and selecting the date. Alternatively, enter the date in dd/mm/yy format.



Calendar button

7. Select the **Qualification Level** from the drop-down list, e.g. **BEd or other first degree combined with Teacher qualifications**.
8. Select the **Class Of Degree** from the drop-down list, e.g. **Upper second class honours**.
9. Add any additional notes in the **Comments** field.
10. Select the **First Subject** for which the qualification was awarded from the dropdown list.
11. Repeat the process for the **Second Subject**, if appropriate.
12. Indicate the **Country Of Origin** of the qualification by clicking on the **Browser** button to display the **Nations** browser.



Browser button

13. Search for the country by entering its name or the first few letters and clicking the **Search** button.
14. Highlight the required country from the list and click the **OK** button to populate the **Country of Origin** field.
15. If the qualification has been verified, e.g. the paper certificate has been checked, select the **Verified** check box.
16. Click the **OK** button.

Additional qualifications can be added as required. Qualifications can be edited or deleted by highlighting the qualification in the table and clicking on the **Open** or **Delete** button.