

National Joint Council for Local Government Services

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**To: Chief Executives in England, Wales and N Ireland
(with copies for the Finance Director and HR Director)
Members of the National Joint Council
Provincial/Associated Joint Secretaries
Local Authority Associations' Secretaries**

3 March 2009

Dear Chief Executive,

<p style="text-align: center;">NJC CIRCULAR 3/08</p> <p style="text-align: center;"><u>REVISED</u> 2008/09 PAYSCALES & ALLOWANCES</p>

Following the announcement of an additional award of 0.30% by the arbitration panel appointed to settle the 2008 pay dispute, the revised payscales and allowances attached at **Annex 1** (in bold type) should now be implemented **with effect from 1 April 2008**.

Please note that the new figures reflect an increase of 2.75% (plus £100 per annum on spinal column points 4, 5 & 6) on the April 2007 payscales, and not an increase of 0.30% on the April 2008 payscales (as published in NJC Circular 2/08 dated 17 October 2008).

Yours sincerely

Sarah Messenger

Peter Allenson

Brian Strutton

Heather Wakefield

Joint Secretaries

SCP	1 Apr 07	1 Apr 08	1 Apr 08 (incl additional 0.30% awarded by arbitration)
4	£11,577	£11,961	£11,995
5	£11,737	£12,125	£12,160
6	£11,907	£12,299	£12,334
7	£12,291	£12,592	£12,629
8	£12,678	£12,989	£13,027
9	£13,062	£13,382	£13,421
10	£13,336	£13,663	£13,703
11	£14,197	£14,545	£14,587
12	£14,492	£14,847	£14,891
13	£14,882	£15,247	£15,291
14	£15,153	£15,524	£15,570
15	£15,470	£15,849	£15,895
16	£15,842	£16,230	£16,278
17	£16,217	£16,614	£16,663
18	£16,536	£16,941	£16,991
19	£17,154	£17,574	£17,626
20	£17,781	£18,217	£18,270
21	£18,430	£18,882	£18,937
22	£18,907	£19,370	£19,427
23	£19,463	£19,940	£19,998
24	£20,099	£20,591	£20,652
25	£20,736	£21,244	£21,306
26	£21,412	£21,937	£22,001
27	£22,122	£22,664	£22,730
28	£22,845	£23,405	£23,473
29	£23,749	£24,331	£24,402
30	£24,545	£25,146	£25,220
31	£25,320	£25,940	£26,016
32	£26,067	£26,706	£26,784
33	£26,835	£27,492	£27,573
34	£27,594	£28,270	£28,353
35	£28,172	£28,862	£28,947
36	£28,919	£29,628	£29,714
37	£29,728	£30,456	£30,546
38	£30,598	£31,348	£31,439
39	£31,606	£32,380	£32,475
40	£32,436	£33,231	£33,328
41	£33,291	£34,107	£34,207
42	£34,140	£34,976	£35,079
43	£34,991	£35,848	£35,953
44	£35,852	£36,730	£36,838
45	£36,657	£37,555	£37,665
46	£37,543	£38,463	£38,575
47	£38,404	£39,345	£39,460
48	£39,258	£40,220	£40,338
49	£40,101	£41,083	£41,204

Part 3 Paragraph 2.6(e) Sleeping-in Duty Payment

1 Apr 08		1 Apr 08
	(incl additional 0.30% awarded by arbitration)	
£32.52		£32.61

RATES OF PROTECTED ALLOWANCES AT 1 APR 08 (FORMER APT&C AGREEMENT (PURPLE BOOK))

Paragraph 28(3) Nursery Staffs in Educational Establishments - Special Educational Needs Allowance

1 Apr 08		1 Apr 08
	(incl additional 0.30% awarded by arbitration)	
£1,162		£1,165

Paragraph 28(14) Laboratory/Workshop Technicians

City and Guilds Science Laboratory Technician's Certificate Allowance

1 Apr 08		1 Apr 08
	(incl additional 0.30% awarded by arbitration)	
£189		£189

City and Guilds Laboratory Technician's Advanced Certificate Allowance

1 Apr 08		1 Apr 08
	(incl additional 0.30% awarded by arbitration)	
£138		£139

Paragraph 32 London Weighting and Fringe Area Allowances £ Per Annum

Inner Fringe Area

1 Apr 08		1 Apr 08
	(incl additional 0.30% awarded by arbitration)	
£788		£790

Outer Fringe Area

1 Apr 08		1 Apr 08
	(incl additional 0.30% awarded by arbitration)	
£548		£550

Paragraph 35 Standby Duty Allowance - Social Workers (1)(a)(i) Allowance - Per Session

1 Apr 08		1 Apr 08
	(incl additional 0.30% awarded by arbitration)	
£26.17		£26.24

FORMER MANUAL WORKER AGREEMENT (WHITE BOOK)

Section 1 Paragraph 3 London and Fringe Area Allowances £ Per Annum

Inner Fringe Area

1 Apr 08

£788

1 Apr 08

(incl additional 0.30% awarded by arbitration)

£790

Outer Fringe Area

1 Apr 08

£548

1 Apr 08

(incl additional 0.30% awarded by arbitration)

£550