



Effective Supervision in Child Care

Time	9.30am to 4.30pm (registration 9am)
Duration	3-days
Who for	New and Existing Supervisors in Childcare
Aims and Objectives	The course will provide a framework for new and existing supervisors which will help them develop and review their practice and stay focused. The course will introduce “outcome focused” supervision. It will provide an opportunity for constructing and reviewing a personal development plan, working in partnership with a colleague.
Learning Outcomes	<p>By the end of the course, participants will be able to:</p> <ul style="list-style-type: none">• The functions of supervision.• Introduction to Outcome Focused Practice• Clarifying outcomes in supervision.• Communication and the ‘interaction’ process in supervision,• Building blocks for supervisors – clarifying your role, building the supervisory relationship, rights and responsibilities in supervision, supervision agreements.• Useful ‘tools’ for supervisors.• Staying ‘on track’ in supervision – effective supervision in child protection.• Learning from experience and research.• Reviewing progress and generating feedback.• Useful questions for staying focused in supervision.• A personal development program• Tackling difficulties in supervision• Coaching for competence in supervision – ‘incapability procedures’
Content	Topics will be introduced through presentations from the trainer. Participants will develop their supervisory skills working in pairs. There will be a video of an experienced supervisor discussing their ideas for effective supervision. Participants will be encouraged to construct a personal development plan which they will work on between day two and the follow up day. The follow up day will be used to review progress, work on problem solving and consider new topics and tools for supervisors.



Facilitator

David Bucknell

To apply

Please send a completed application form to Professional Development Unit (CSS), 1st floor, Kroner House, Eurogate Business Park, Ashford, TN24 8XU. Telephone bookings are **not** accepted.