

# Improving Children's Services

Presentation to Kent Primary Head Teachers

Malcolm Newsam  
Interim Corporate Director for Families  
and Social Care

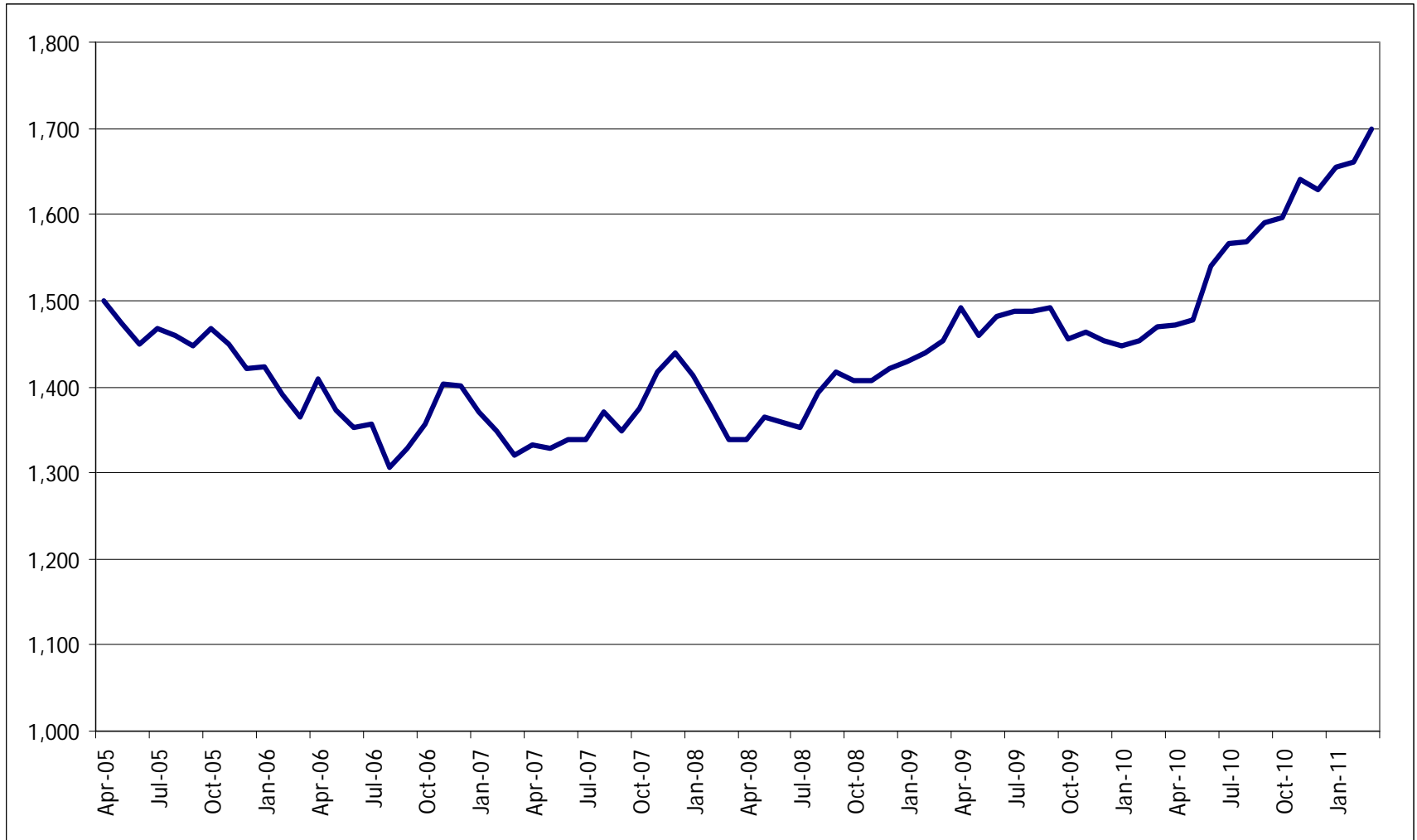
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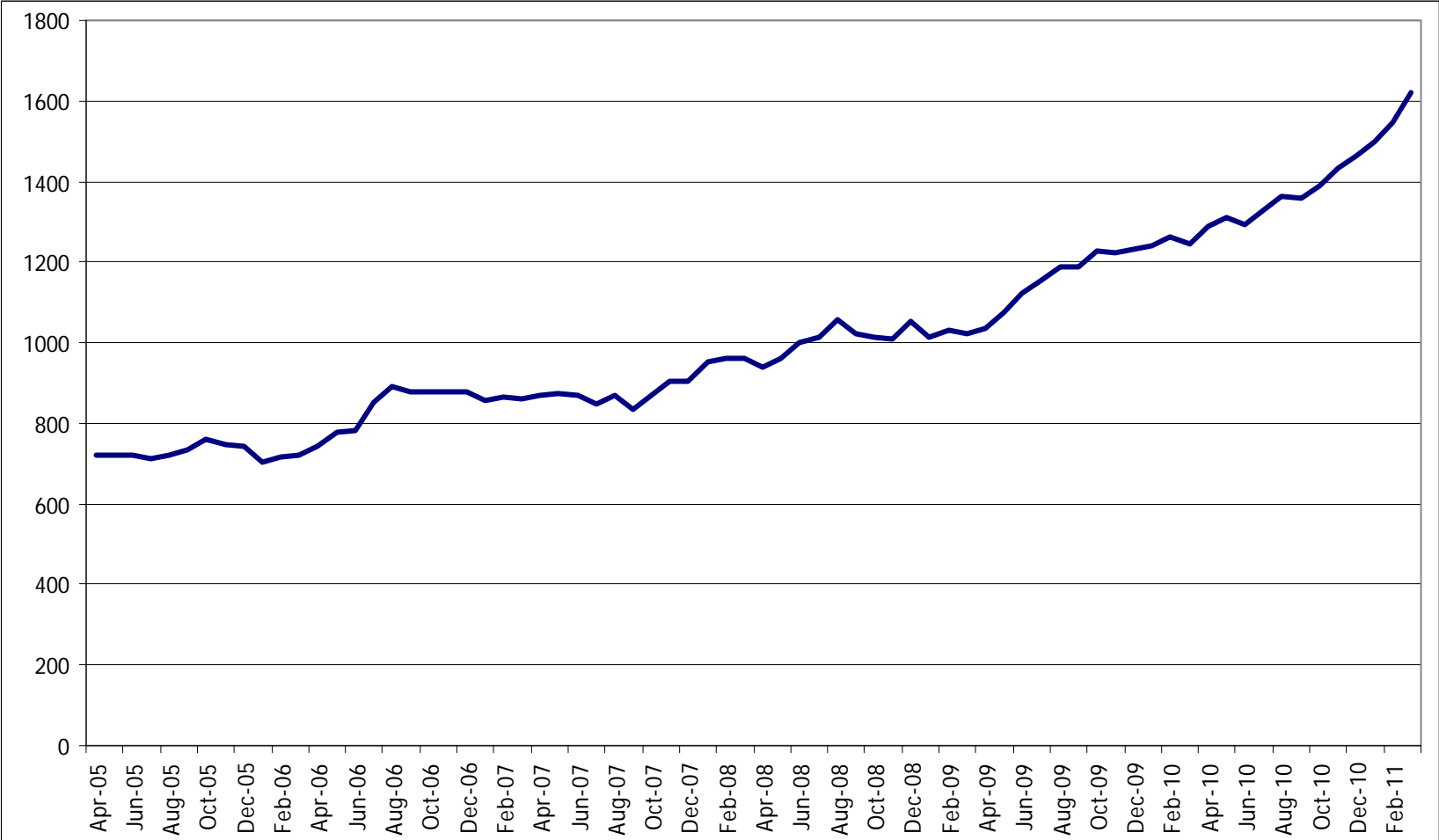
# The Situation in Kent

- An inadequate Ofsted judgment
- Large numbers of unallocated work
- Significant assessment backlogs
- High caseloads
- No throughput of cases
- Significant increase in child protection work
- Growth in numbers of looked after children
- Inexperienced staff and gaps in management

# Increase in Looked After Children



# Increase in Child Protection Plans



# The Six Pillars of the Improvement Plan

- Confident leadership
- High quality practice
- Organisation fit for purpose
- Effective partnerships making the difference
- Becoming an employer of choice
- Robust performance management

*and driven by the Ten Actions in the Core Strategy*

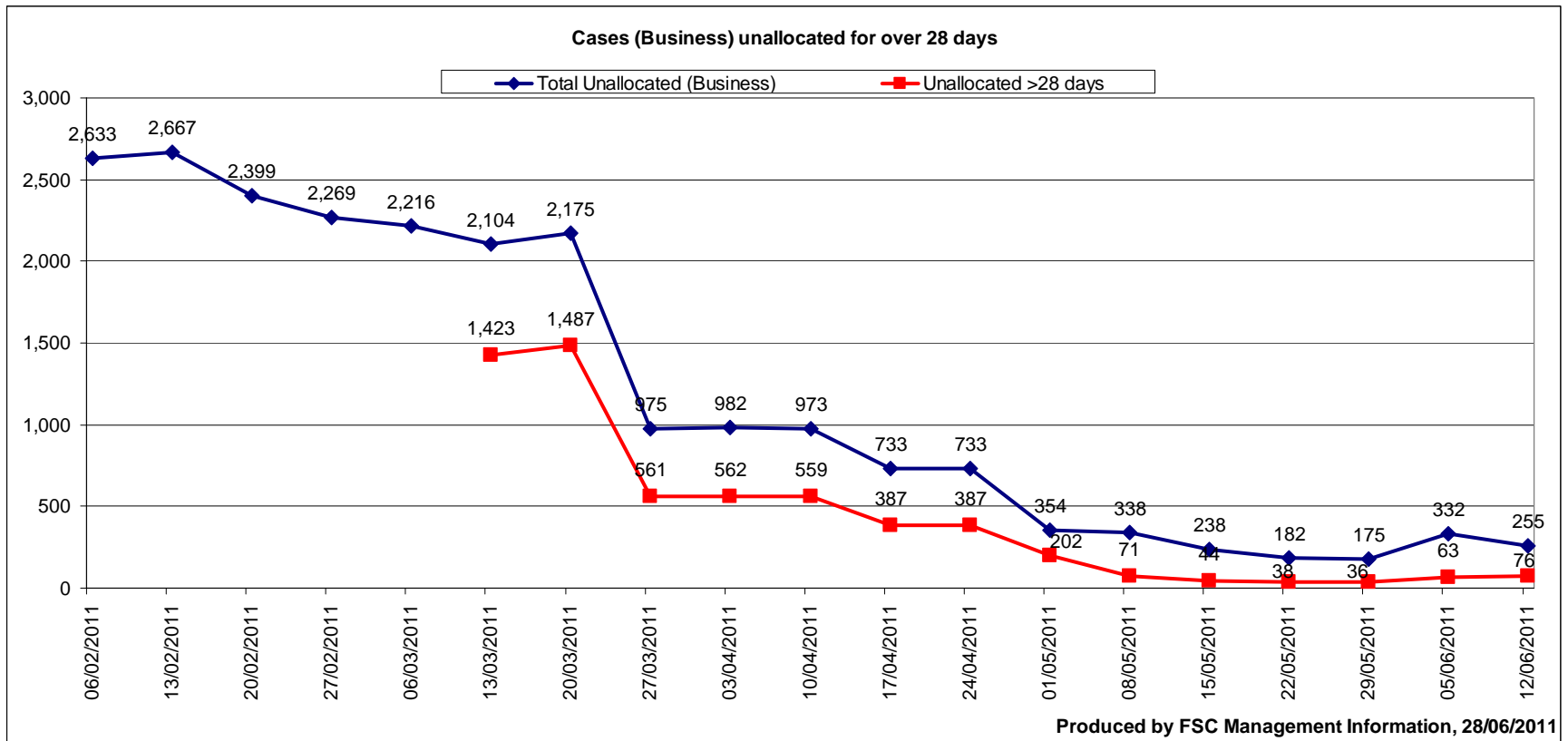
# Core Strategy Improving Quality

1. Bring in extra front-line capacity
2. Strengthen Assessment Teams
3. Restore throughput, prune caseloads
4. Bring in structural fixes
5. Improve first line management accountability

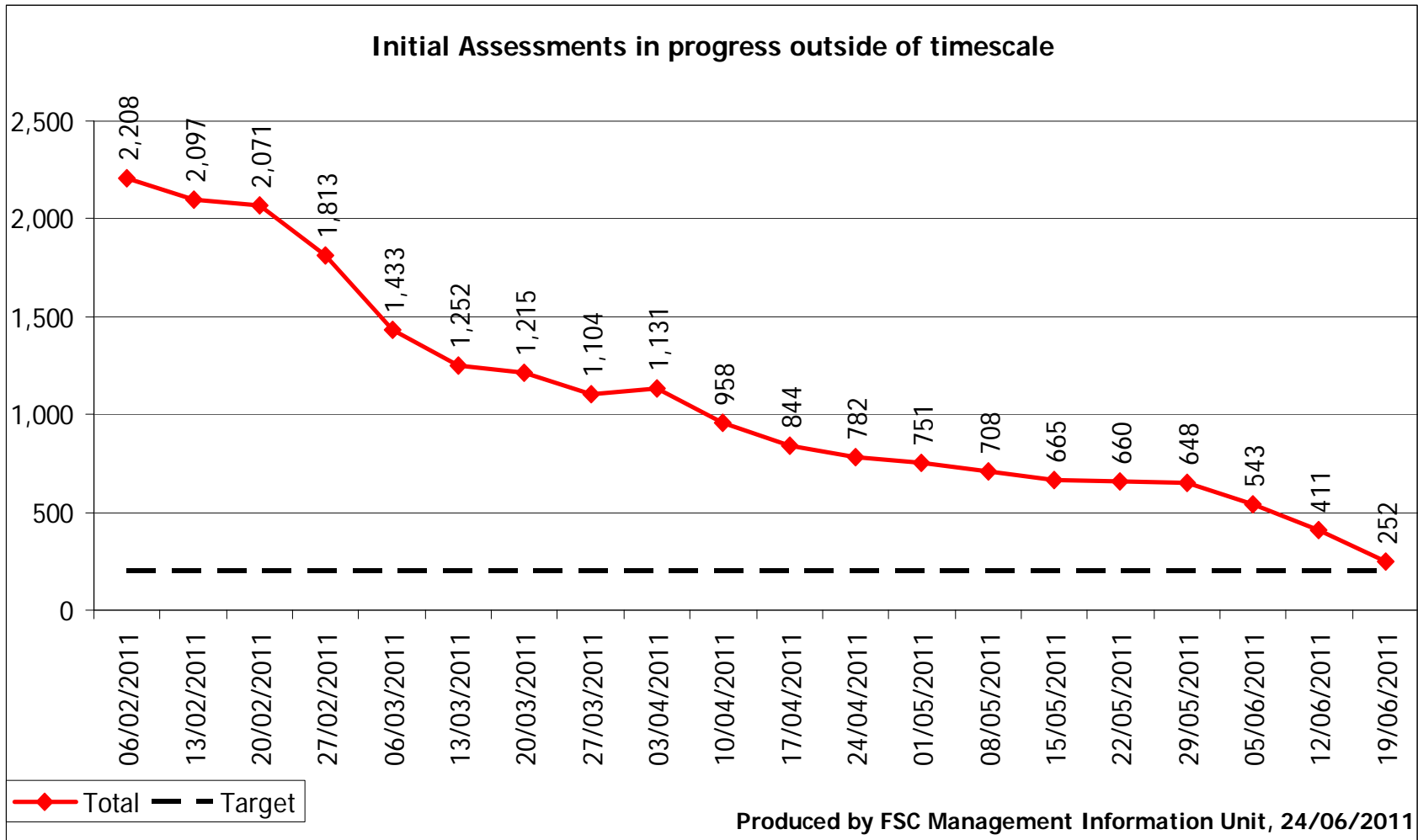
# Core Strategy – improving the Children's System

6. Strengthen the partnership arrangements
7. Put in place a compelling workforce strategy
8. Build an effective range of preventive services
9. Implement effective quality assurance
10. Provide suitable infrastructure

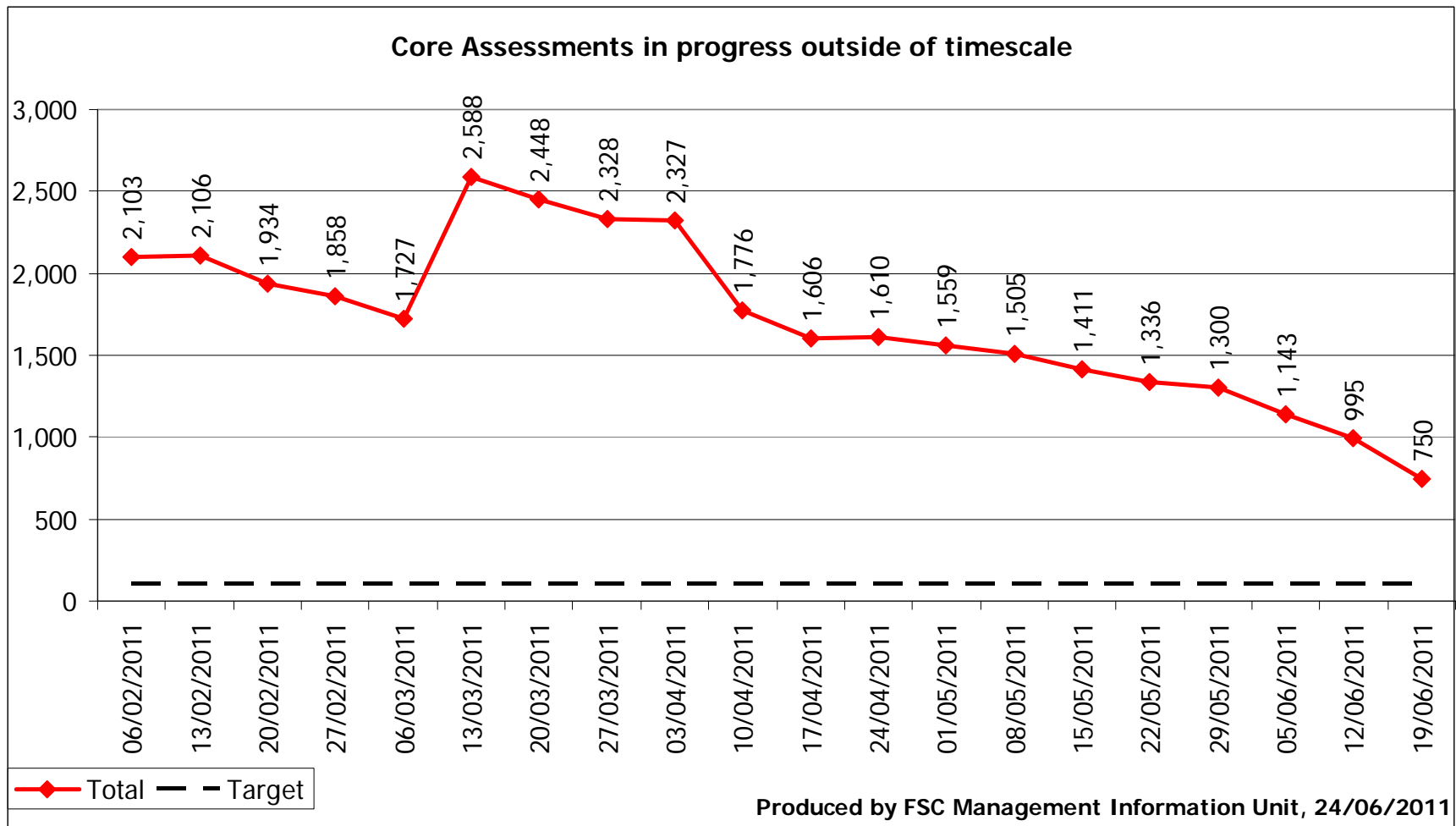
# Progress on Unallocated



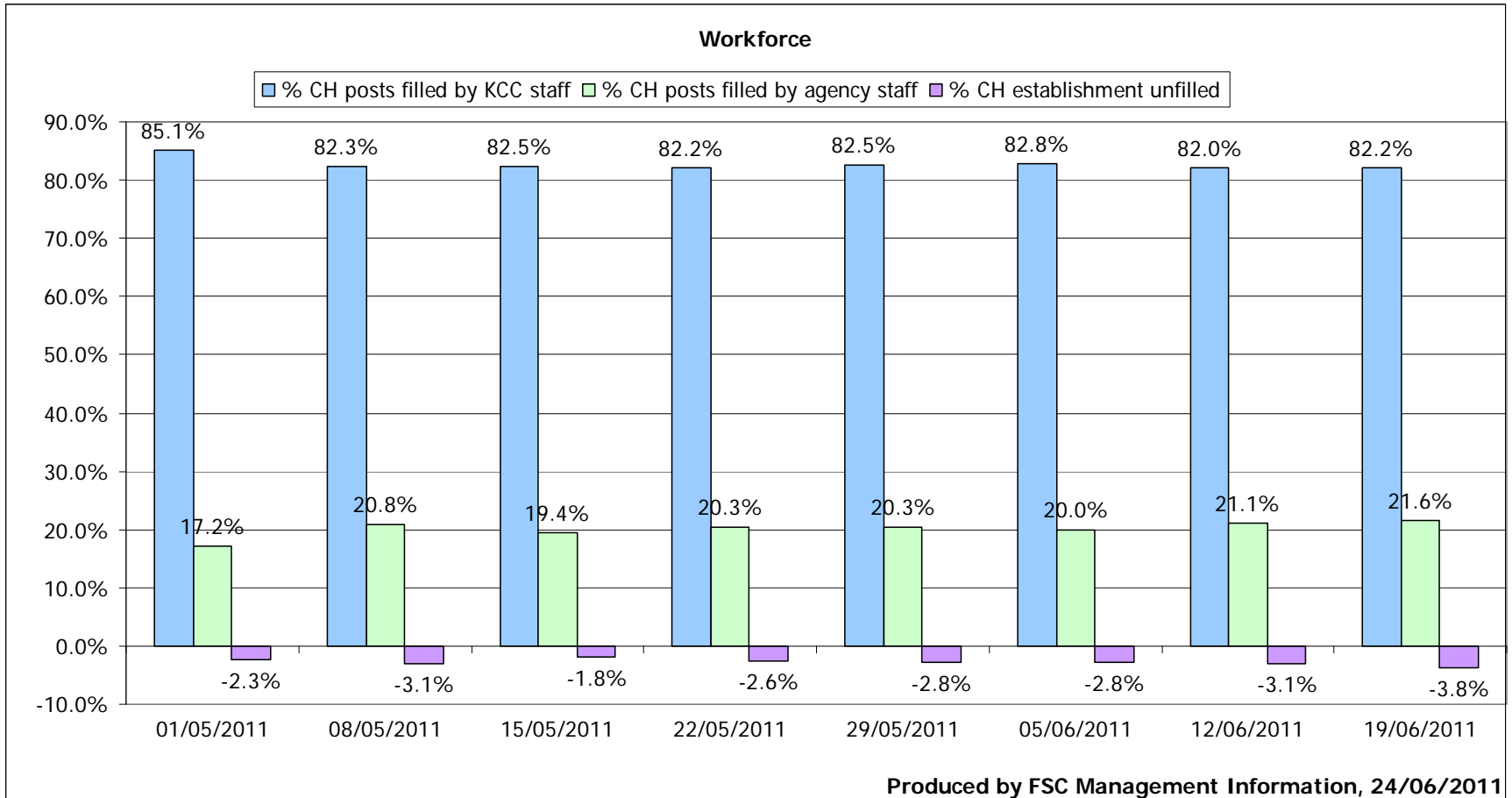
# Completing Initial Assessments



# Completing Core Assessments



# Workforce



# Next Steps

- Partnership
  - Children's Trust
  - KSCB
  - CAF
  - Thresholds
- Quality monitoring
- Commissioning targeted prevention
- Reduction in LAC and CP
- Sustainable resource model
- Permanent team