

<b>Fostering News</b>	<b>Contents</b>	<b>Page</b>
<p>I have recently had the pleasure of meeting new foster carers who took part in the induction programme for new foster carers to Kent County Council (and some not so new). I am always pleased to be part of this programme and to hear some of the views of carers who have recently been through what is often a lengthy process, it also helps me to see just how much of the information we make available to carers is being accessed, eg, website, CWDC, foster carer manual, etc etc.</p> <p>I think this is a good opportunity to remind you of these very useful tools which can be found at</p> <p style="text-align: center;"><a href="http://www.kenttrustweb.org.uk/home.cfm">www.kenttrustweb.org.uk/home.cfm</a></p> <p>The website will also keep you up to date with any new information or initiatives that are happening in your area, in Kent or indeed nationally. Make a resolution to "go on line" once a week!</p> <p>By the way....has your fostering team got your email address? If not please advise them of it so that we can send you updates directly.</p> <p>I am delighted to see that many of you are working your way through the CWDC standards workbook. We were delighted that the CWDC have agreed that the workbook can be completed as a couple (although evidence has to be shown against each carer), but i know this will make a difference to many of you.</p> <p>If you were approved in the last year you should be nearing the completion of your work book and heading towards certification, talk to your fostering worker about this if you do not feel you are making progress.</p> <p>Many of you will be aware of the Amended Fostering regulations which brings in The Independent Review Mechanism (IRM).</p> <p>The IRM (fostering) will give potential and current foster carers the option of an independent review of Kent County Council's decision not to approve them as a foster carer, <u>or</u> to terminate <u>or</u> change the terms of their approval.</p> <p>I have set out more information on IRM on page 2 this newsletter.</p> <p>I know many of you are now on Easter break and I hope the weather stays kind for you and that you have a very happy Easter.</p>	<b>Teresa Vickers Reports</b>	<b>1</b>
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**Teresa Vickers County Manager Fostering**

# The Independent Review Mechanism (IRM )

## What you should know!

The independent review mechanism (IRM) for fostering is part of a wider package of measures to improve the approvals process for foster carers and to encourage more people to come forward to foster. It was set up to respond to concerns from stakeholders that the current approval process is insufficiently independent, and brings fostering in line with adoption where there has been an IRM since April 2004. The IRM (fostering) was announced in the White Paper, *Care Matters: Time for Change*. Powers to make regulations implementing the IRM (fostering) were introduced by the Children and Young Persons Act 2008

If you are a prospective or an existing foster carer who has recently received a qualifying determination “A qualifying determination” is a determination made by the decision maker that it considers a prospective or existing foster carer is not suitable to foster a child, and does not propose to approve him/her as suitable to foster a child. A qualifying determination will be issued after either an assessment report or a review report has been prepared and considered by the decision maker and may have been considered by a fostering panel. which you don't agree with, you have two options:

- you can either apply to the IRM for a review of fostering service provider's qualifying determination
- you can make representations to your fostering service provider.

**However, you can not do both.**

The IRM (fostering) will give potential and current foster carers the option of an independent review of KCC's decision not to approve them as a foster carer, or to terminate or change the terms of their approval. It is part of a wider package of measures arising from the White Paper, *Care Matters: Time for Change*, to improve the approvals process for foster carers and to encourage more people to come forward to foster.

The IRM is not an appeal process and nor is it a higher appellate authority. The function of the panel is to review anew all the documents and information relating to a “qualifying determination” and make a recommendation to the fostering service provider about whether or not a person is suitable to act as a “local authority foster parent” and/or a recommendation about the terms of approval, as the case may be. The final decision about the individual's approval/terms of approval will continue to rest with the Decision maker.

It is the responsibility of the carer to request a review by the IRM (which will take place in London) or they can, as is the case now request a review by the panel.

### Things the IRM doesn't do

- It does not make a decision about your case which is done by your fostering service provider. The reason is because the IRM is not a higher appeals authority.
  - It does not consider the suitability of the care plan for a child e.g. whether they should be long-term fostered.
  - It does not handle complaints against the fostering service provider. Complaints should be dealt with through the fostering service provider's complaints procedure.
- It will not hear any case that has been presented to the panel prior to April 1st 2009

There is an excellent website <http://www.irm-adoption.org.uk/fostering> which will also allow you to download a leaflet on the IRM.

## New Director of Children's Services / Managing Director of Children, Families & Education Services

On 11th May, Rosalind Turner will be joining Kent County Council as the new Director of Children's Services/Managing Director of Children, Families and Education Services.

Rosalind has had a long career in education and social services and is currently the Director for Children and Young People at Suffolk County Council. In the three and half years she has been in charge, she has brought together all children's services into one department, established a high-performing management team, increased the number of schools rated outstanding or good by OfSTED and achieved very good inspection results for fostering and adoption services.

Rosaline Turner said; "I am really excited about joining Kent County Council. This post represents a significant opportunity and I am looking forward to building on the good work already underway. I am keen to work with the teams at Kent County Council, the schools and all the partners in Kent's Children's Trust. Learning and skills is a high priority and with the protection and well-being of children firmly in the national spotlight, the public are understandable calling for the very highest standards in their children's services.

"As the biggest shire county in the country, Kent represents a huge challenge, but I am determined to bring all my experience to bear for the benefit of its children, young people and families."

### European Safer Internet Day

Tuesday 10 February 2009 was European Safer Internet Day, the aim was to raise awareness about the safe and responsible use of new technologies, especially among children and young people.



Coordinated nationally by the UK's Child Exploitation and Online Protection (CEOP) Centre, the day intended to:

- raise awareness of online safety issues
- encourage parents everywhere to become more involved in understanding what their children are doing online
- support schools and other agencies in continuing to educate children how to be safe and responsible online

To mark Safer Internet Day the CEOP made available some thought-provoking films which incorporate the very latest online safety advice. These films and other resources and materials to promote e-Safety are available on the [CEOP website](#).

You can find out what is going on around the UK on the [ThinkYouKnow website](#).

More information about keeping children and young people safe is available on [Kent Trust Web](#) and the [KCC website](#).

Alternatively contact [esafetyofficer@kent.gov.uk](mailto:esafetyofficer@kent.gov.uk)

# The Fostering Network Picture this Competition

Can you take a good photo?

Do you have an eye for a good image?

Enter the Fostering Network's young photographers competition and you could win one of their fantastic prizes and maybe see your image into a card for Sons and Daughters day this year.

The theme of the competition is **family and home**. What do these words mean to you?

They are looking for creative eye catching pictures that tell a story.

There is one catch though, please don't send in pictures where people's faces are recognisable. You'll need to think of other ways of showing what family and home mean to you. Don't worry; there are plenty of ideas below!

## Who can enter?

This competition is open to anyone under 21 who is fostered or is the son, daughter or grandchild of foster carers. There are three age group categories; under 10s, 10 to 15, and 16 to 21 years.

## Prizes!

The overall winner will receive a fantastic digital camera, worth over £150.

## Under 10's category

A hard back copy of Animals Up Close, stunning wildlife photography from Igor Siwanowicz together with behind the scenes stories from the photographer

## 10 – 15 category

£50 Jessops gift voucher

## 16 - 21 category

Sony Ericsson Walkman phone W950i. Alongside all the usual advanced phone features, the Walkman phones lets you download, stream, store and play back music on your mobile.

## Some hints for taking your photo

Taking a picture of home and family without showing people's faces might sound tricky, but there are some creative ideas:

- Take a picture of objects that tell a story or have significance for you, for example toys, or a table laid for dinner.
- Use close up shots of people avoiding the face. You might focus on a person's hands for example.
- Take shots of people's surroundings rather than the people themselves.
- Animals don't mind about privacy, so feel free to include any pets!
- Use motion and blur to your advantage. This can help to give a dynamic feel and often hides recognisable features.
- Take shots from unusual angles and avoid showing people's faces. You might take pictures with people walking away rather than towards you, if they are walking towards you, try taking an interesting shot of their feet.

## How to enter

You can send in your picture in two ways:

- Post a print to: Picture This! The Fostering Network, FREEPOST SW498, London SE1 8BR (no negatives please)
- Email a JPEG file to [photocomp@fostering.net](mailto:photocomp@fostering.net)

**Please also send a completed entry form either by email attachment or by post when you send your photo.**

# The Fostering Network

## Picture this Entry Form

Please complete and return to the Fostering Network with your together with your photo.

Name \_\_\_\_\_ Age \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Postcode \_\_\_\_\_

Contact phone number \_\_\_\_\_

I am fostered / the son or daughter of a foster carer/ the grandchild of a foster carer  
(please delete as appropriate)

Please write a few lines, telling us about your photo

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Please also tell us the name and address of a person you live with and who they are (for example, your guardian, foster carer or parent), so we can contact them in case we can't get hold of you

Name \_\_\_\_\_ (parent/ foster carer/ guardian)

Contact phone number (if different from above) \_\_\_\_\_

You can post a print of your photo (no negatives please) to:  
Picture This! The Fostering Network, FREEPOST SW498 London SE1 8BR

Or email a JPEG file to [photocomp@fostering.net](mailto:photocomp@fostering.net)

### ***Please read the terms and conditions***

Entries must be received by midday 29 May 2009

Entries will be announced by 12 June on our website and winners contacted directly

One entry permitted per person

The pictures must be your original, unpublished work

If you are under 18, you must get your parent or guardian's permission

We reserve the right to publish all or parts of all entries.

We reserve the right to edit entries in our discretion for publication.

Entrants will retain copyright in their submitted entries; however, by entering, all entrants give the Fostering Network a worldwide royalty free perpetual license to edit, publish and use all or segments of each entry in any and all media (including print and online).

Submission of a photo will be deemed acceptance of these terms and conditions.

# Policy and Performance

As a foster carer you may want to know what a particular Kent policy is, and sometimes how it can be changed! In this article the work of the Looked After Children Section of the Policy & Performance team is explained. In future editions we will be keeping you up to date with developments that have an impact on the fostering task.



The Strategy, Policy & Performance team for Children, Families and Education (to give its full title!) is a County wide service. There is a specialist children's social services group within the team led by a manager for Looked After Children and Leaving Care, and a manager for Safeguarding (Child Protection).

The Policy & Performance service for LAC operates at 3 'levels'-

1. The Independent Reviewing Officers (IROs) who chair reviews for Looked After Children, and monitor practice and the effectiveness of care plans. The IRO will also identify and track unresolved issues which are affecting the care plan for a child. From April they will also be responsible for monitoring the implementation of the Kent Pledge. (bases in Mid Kent, West Kent and East Kent)
2. The Area based (Mid, West and East) Performance and Standards Officers whose focus is on identifying trends in performance and practice at team, District or Area level, and working with area managers and practitioners to improve performance. They also work closely with other agencies such as Health and Education.
3. The LAC Policy and Performance Manager and officer/s (County Hall, Maidstone) work to translate national legislation, policy and guidance into local policy to inform and develop practice within Children's Social Services in Kent. As well as development of policy and procedures, audits are planned to assess performance and determine compliance with the law, policy, and quality standards. Consultation and liaison with service users (including Looked After Children and their carers) and staff from across the whole range of children's services, is critical to ensuring that whatever is produced will be effective and make sense to everyone involved in the challenging area of substitute care.

(The 3 'levels' are mirrored on the Safeguarding side)

Here is some of the current work that will be of interest to foster carers – updating the Foster Carer's guide to Behaviour Management; "Health Passports" for Looked After Children (to be held by the carer); review of Placement Plan formats; analysis and development of Parent and Child placements; Permanency Policy and Procedures (including assessments and decision making); Information on Reviews for carers and parents; Allegations against Carers; and preparation and feedback from the next round of the OfSTED Inspection this year.

If you want to be involved in any consultations on foster care or are interested in any of the subjects or policies mentioned above, you can discuss these at your local foster carer support group. If agreed, then your representative will bring the issue to the Foster Carer Advisory Board for discussion.

Alternatively you are welcome to e mail - Mandy Lowe, Policy & Performance Officer (LAC) Fostering & Adoption - 01622 694696 - [mandy.lowe@kent.gov.uk](mailto:mandy.lowe@kent.gov.uk)

# The Fostering Service Welcomes New Carers

Jayne Bennett - EK2

Stacey and Anthony Buss - WK

Mandy and Mark Cantell - EK2

Suzanne and Paul Eastwood - EK2

Pauline Williams and Simon Edwards - EK2

Linda and Graham Hobbs - EK2

Carl & Joyce Gilbert - Treatment

Maxine and Roy Jones - EK2

Linda and Giles Kirby - WK

Darren Gardner and Mandy Maben - EK2

Joanne Millard - WK

Jan and Steven Noble - EK2

Lyn Nokes - Treatment

Zoe and Steven Russell - EK2

Richard & Judith Shaw - Treatment

Claire Stirling and Neil Longhorn - WK

Amanda and Ian Uttridge - EK2

Erika Voiss - EK2

**Please look out for them at the support group and training courses**

**West Kent Area - 01732 525324**  
**Foster Carer Payments - 01233 652278**

Would you be able to offer a long term foster placement to two teenage girls Sarah age 14 and Lisa 11, who are White British and first language is English?

Are you able to support the girls in having contact with their mother and younger siblings?

The girls are currently accommodated under s20 of the Children Act 1989.

The girls have been in foster care since 15<sup>th</sup> April 2008. The girls have got very individual needs. They get on well, but will at times bicker. However, Lisa will tend to be dominant character in the relationship and at times it may be perceived that she is bullying Sarah. Sarah is a very sensitive young lady and because of her own learning needs is not always aware when something is being said to her in jest and can take things very literally.

Both girls enjoy listening to music and dancing. Sarah is keen to play football and enjoys cooking and art and craft activities. Lisa does enjoy doing art and craft work, but does need to be encourage, she is a keen scholar and takes pride in her school projects.

The girls need a warm nurturing environment, where they feel they are able to bring friends home from school and encourage joining after school clubs. I believe the girls would benefit from a two parent family to ensure that they have a positive male role model.

If you would like to find out more details about these girls. Please contact Julie Tobin Children & Families Social Worker on 01322 277744.

### **Playing for Success at Ebbsfleet Football Club**

Following the success of the scheme run in East Kent at the Spitfire Study Centre at Kent County Cricket Club in Canterbury, West Kent carers now have the opportunity to use the new computer suite at Ebbsfleet Learning Zone (based at the Ebbsfleet Football Club) for their training. The first sessions took place on 19<sup>th</sup> and 26<sup>th</sup> March and places were taken up very quickly with the result that more carers now have active e mail addresses and are feeling more confident about using a computer.



The Spitfire Study Centre in Canterbury has gone on to provide holiday activities for looked after young people combining sport and IT and it is intended that this will extend to West and Mid Kent. Holiday activities are planned at Ebbsfleet for either the May half term or during the summer holiday. Details nearer the time.

There are places for young people in School Years 9 and 10 for activity days on 8<sup>th</sup> and 9<sup>th</sup> April at the Spitfire Centre Canterbury. Applications for these days are welcome from all areas.

Contact Jenny Finch (01732 525017 or e mail [jennifer.finch@kent.gov.uk](mailto:jennifer.finch@kent.gov.uk)) if you are interested in either of these events.

### **Leisure Centre Membership**



Tonbridge & Malling Borough Council  
offer free membership for Looked After Children  
at Larkfield Leisure Centre and Tonbridge Swimming  
Pool.

Contact 01622 713233  
for details and application form.

## East Kent 2 - Thanet with Dover Area 01843 57003 Foster Carer Payments 01233 652259

### Margate Mosque

if you find yourself in the Margate area on the first Saturday of the month during the afternoon you might like to make a visit to the Mosque at Union Crescent, Margate, CT9 1NR.

The mosque is open to visitors 13:00 - 16:00 during the winter months and 13:00 - 17:00 during the summer. Someone will be there to show you around the mosque, answer any questions you might have and provide you with a cup of tea.

If you have any enquiries, please contact the Imam at the Margate Mosque  
telephone: 01843 297476

### Somebody Else's Kids

Its early morning, 5am  
It doesn't matter what day it is,  
In less than an hour my day will start;  
I raise somebody else's kids.  
They don't want me; I'm not their mom,  
I can do nothing right  
Sometimes it's hard to start the day  
Another uphill fight!  
I try to let them be,  
I give them space and dignity.  
Their pride is such a fragile thing,  
Their future: is it a broken dream?  
Their questions are a constant stream  
My answers are so few,  
But always, I let them know  
I will be there for you.  
It doesn't matter why they came.  
I never know when they'll leave.  
But together we laugh when they are happy.  
Andy together we cry when they grieve.  
I can't force on them my values.  
That's just the way it is.  
Its not an easy job  
Raising somebody else's kid!  
They see my children hugging me  
They watch my husband help and care.  
Just maybe, we can convince them  
That we have enough love to share.  
Not always, but sometimes, the day will come  
When I'm not "always doing it wrong"  
I'll get a letter, a hug, or a smile  
Oh yes, what I'm doing is worthwhile.  
People ask, "Do you like what you do?"  
I tell it like it is.  
I can think of nothing I'd rather do  
Than raise somebody else's kids!

Gina

## East Kent 2 - Thanet with Dover Area 01843 57003 SUPPORT GROUP DATES - 2009

**Rob Cushway and Karen Cronin - St Lawrence Tavern, High Street, St Lawrence, Ramsgate CT11 0QP  
Thursday Evenings 7.30 – 9.00pm**

5 March	2 April	7 May	4 June	2 July
No meeting August	3 September	1 October	5 November	3 December

**Elaine – Linda Stevens, 108 Canterbury Road, Margate, CT9 5DF - Thursday 9.30 – 11.00 am**

17 March	21 April	19 May	16 June	21 July
No meeting August	15 September	20 October	17 November	15 December

**Stephanie/Janet – The Fayreess Hotel, Marine Drive, Kingsgate, Broadstairs CT10 3LG (Tel: 868641)  
Tuesday 9.00 11.00 am**

10 March	14 April	12 May	9 June	14 July
No meeting August	8 September	13 October	10 November	8 December

**Val Palmer & Anthony McManus – The Fayreess Hotel, Marine Drive, Kingsgate, Broadstairs,  
Thursdays 9.30 – 11.30 am**

5 March	2 April	7 May	4 June	2 July
6 August	3 September	1 October	5 November	3 December

**Marge & Peter – The Swingate Inn, Deal Road, Dover CT15 5DP (Tel: 01304 204043)  
Monday 7.30 – 9.00 pm**

9 March	April no meeting	11 May	8 June	13 July
No meeting August	14 September	12 October	9 November	14 December

**Marge & Peter – Polton Family Centre, Vale View Road, Dover CT17 9NP  
Thursday 9.30 – 11.00am**

12 March	No meeting April	14 May	11 June	9 July
No meeting August	10 September	8 October	12 November	10 December

**Fran – 16+ St Lawrence High Street, Ramsgate, CT11 0QG - Tel: 589296 – 9.30 – 11.30 am**

26 March	28 May	23 July	24 September	26 November
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**Disability Support Groups 2009 – Thanet, Dover & Deal – Gwen Kidd & Tracy Ward  
10.00 am – 12.00 mid day This group meets in carers homes because of needing to be able to bring child.**

3 March	2 April	7 May	9 June	7 July	No meeting August	8 September
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**Gwen Kidd – Tracy Ward Ex Link Carers Group held in carers home on Monday at 4.00 – 6.00 pm**

2 March	20 April	8 June	7 September
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**Gwen Kidd – Tracy Ward Disability Group held alternately at Wyevale Garden Centre Café and Carers Home  
10am – 12.00 mid day**

Please telephone Gwen or Tracy for Venues Support groups for disabled children always held in the day.

### **Birth Children's Group**

The 5<sup>th</sup> March, 2009 will go down as a historic event in the Mid-Fostering calendar, as at last, the birth children's group finally got off the ground!

Last Summer, questionnaires were sent out to all the foster carers birth children in the Mid-Kent area asking for their views regarding having their own dedicated age determined groups. Overall, there was a positive response to the formation of these groups, with a decision being made to run two; one for primary school age children from 4.30pm – 5.30 pm and one for secondary school age children from 5.30pm – 6.30 pm.

A pilot scheme has been developed which will run initially for three months from March to May in the Ashford locality, which is the centre of the Mid-Kent area. An excellent attendance was achieved for the first date which was held at Linden Grove Primary School in Stanhope Road, Ashford, and it is hoped to build on these numbers in the future. Fun activities are to be incorporated into the groups, but an opportunity is also given for the children to share their experiences of fostering, either in a group setting or on a 1-1 basis with either a worker or another child, if they feel more comfortable doing this.

If you would like more information regarding these groups, please phone Mid-Kent Fostering 01233 898635 and ask to speak to either Mandy Williams or Tracy Ramsden.

Remember the more children that attend, the more fun we are all likely to have!

It's a great way to meet other children that are experiencing the same situations as you may be going through, both good and bad, and you never know, you may make some really good new friends!



### **Congratulations**

To Mark & Alison Vening on the birth of Nathan

who was born on 9.3.09, weight 7lb,

mum and baby both doing well

# Training & Development

## 09/10 Training and Development Folder

Its come to that time of year when the Training Steering Group have been working hard on developing the inserts for the 09/10 Training and Development Folder and these will be issued via your Fostering Team. It is important that you take the opportunity to look at this as there have been a number of changes and for a number of carers it will also be the time that Personal Development Plans (PDPs) need to be reviewed. Course are linked to the Children's Workforce Development Council Training, Support and Development Standards for Foster Care. Attending training can also help you to meet Kent's **pledge** to children and young people in care to make sure children's time in care is a positive experience and these are based around six themes:

- a sense of belonging
- an adult who is always there for you while you are in care
- a good education
- good memories for the future
- getting ready for being an adult, and
- championing your needs and interests

### Training Steering Group

The Training Steering Group is made up of representatives from each of the fostering teams, children's social services Training Manager, Training Administrators and adoption and foster carer representatives from each of the fostering team areas. Your foster carer representatives are:

**Larry Smith EK1**  
**Pam Mackie WK**  
**Teresa Carpenter EK2**  
**Janetta Sams MK**

### Training Calendar

The Training Calendar has been updated and you should have received an interim training calendar with further information to follow.

For further details please contact your fostering worker and/or your local Training Administrator.

### Resource Library

We have developed the Resource Library with some new materials including

**Transitions and Endings**

**Managing Difficult Behaviour**

**Building Identity**

**Helping Children with Complex Needs Bounce Back**

**Teenagers in Foster Care**

**Fostering a Child Under Five**



# Recruitment

Following the fostering adverts appearing in the local newspapers around the county and Around Kent publication, the Initial Enquiries Team have taken 349 enquires (January - March 09) via the telephone and Website enquiries. There have also been adverts on KMFM radio stations around the county. Mailshots have been sent with posters and leaflets to doctors, dentists, vets, leisure centres, schools, nurseries and churches.

*Hope you have seen some of them on display??*

The regular Information Sessions around the county, held by the Fostering Teams, have proved successful. Feedback, from the many potential foster carers who came along to take the opportunity to meet staff from the fostering teams and foster carers, has been that they found it very useful to speak to foster carers who have first hand experience of looking after children who are in care. We know that the best advert to recruit new foster carers are our current foster carers and it's often word of mouth that has encouraged people to take up fostering.

## Remember the Bounty Scheme Payment - £250 reward

If a current carer refers a potential applicant to Kent, and that potential applicant goes on to be approved by Kent County Council. Your fostering social worker will be able to give you more information and the necessary paperwork.

## Information Sessions - April - June 2009

Please give the dates and venues for the information sessions (details below) to anyone you know who is interested in finding out more about becoming a KCC foster carer. Alternatively ask them to call our Initial Enquiries Team on 0845 330 2968

**Monday 20th April 2009**  
7pm - 8.30pm

**St. Teresa's Church Hall**  
Maidstone Road, Ashford TN24 8TX

**Tuesday 12th May 2009**  
7pm - 8.30pm

**Phoenix House**  
Sittingbourne

**Wednesday 3rd June 2009**  
7pm—8.30pm

**Cranbrook CEP School**  
Cranbrook TN17 3JZ

## Foster Care Fortnight 2009 11th May—24th May

During this time there will be information stands around the county, in key towns that have been identified as having a shortfall of foster carers. We will be looking for volunteer foster carers to help with the information stands. If you can help for a few hours it would be useful, please contact Chris Clark, Fostering Recruitment Co-ordinator on 01233 898572 or via email [chris.clark@kent.gov.uk](mailto:chris.clark@kent.gov.uk)

# NOTICE BOARD

A guide has been produced and can be downloaded from the Home Office Crime Reduction website using the following link:

[www.crimereduction.homeoffice.gov.uk/boguscaller/carers.pdf](http://www.crimereduction.homeoffice.gov.uk/boguscaller/carers.pdf)

It is hoped that the guide can be utilised by carers and care professionals to help raise awareness and reduce the number of victims of bogus caller offences in our communities.

## PLANNED PUBLICATION DATES FOR THE FOSTERING NEWSLETTER

**26th June 2009 - Deadline for articles 29th May 2009**

**30th September - Deadline for articles 28th August 2009**

Please send articles to Chris Clark,  
Fostering Recruitment Co-ordinator  
based at Kroner House,  
Eurogate Business Park, Ashford TN24 8XU

01233 898572

Email: [chris.clark@kent.gov.uk](mailto:chris.clark@kent.gov.uk)