

CALCULATIONS UNDERLYING THE FLA ALLOWANCE FOR 2009/2010

Basic Allowance

1. The teachers' pay settlement for 2009/2010 provides for a pay increase of 2.3% from **1 September 2009**.
2. Scale point 1 on the scale for Unqualified Teachers becomes £15,461 on 1st September 2009
3. An unqualified teacher starting at Scale 1 would therefore earn £15,461.
Assume 8/12 to take account of 8 month appointment:
 $£15,461 \times 8/12 = £10,307$
4. On this basis:
Assume 2/3 to take account of fewer working hours:
 $£10,307 \times 2/3 = £6,872$
This implies a minimum monthly rate of £859 for an 8 month appointment
5. The FLA allowance for 2009-10 is therefore set at **£6,872** for an 8 month appointment, and the minimum monthly rate is **£859.00**

London Weighting

6. London Area Allowances have also been increased. The new rates for an unqualified teacher at Scale 1 are set out as follows:

	PROPOSED ANNUAL LEVEL FROM 1/9/09
Inner	£ 19,445
Outer	18,366
Fringe	16,477

The new rates for Foreign Language Assistants for the financial year 2009-10 using the same formula as above are as follows:

Inner: $£19,445 \times 2/3 \times 8/12 = \mathbf{£8,642}$

Outer: $£18,366 \times 2/3 \times 8/12 = \mathbf{£8,163}$

Fringe: $£16,477 \times 2/3 \times 8/12 = \mathbf{£7,323}$