








Leadership

Coaching & Mentoring for Advanced Skills Teachers and Leading Teachers

 Advanced Skills Teachers & Leading Teachers  All  1 day (0930-1530)

 No Charge Kent LA/£160.00 other

This course explores practical approaches to supporting Teachers and helping them develop further using coaching & mentoring strategies. The course is delivered by teaching Practitioners and is aimed at Advanced Skills Teachers (actual or aspiring), Leading Teachers, or any Teacher involved in supporting their colleagues.

Date	Code	Venue and Location	LLN
28 January 10	PD0LE10/03	David Lloyd Leisure, Dartford	
9 February 10	PD0LE10/04	Howfield Manor, Canterbury	
4 March 10	PD0LE10/05	Oakwood House, Maidstone	
18 March 10	PD0LE10/06	Hadlow Manor Hotel, Tonbridge	


Creating a Learning Adventure: How you can make the difference

 Headteachers & Senior Management  All  Twilight (1730-2100)  £40.00 Kent LA/£80.00 other

This course is suitable for all Headteachers, Deputy Headteachers, members of the Leadership Team, Continuing Professional Development Leaders, and Early Years Managers.

Mick Waters is president of the Curriculum Foundation and previously worked at the Qualifications and Curriculum Authority as Director of Curriculum taking a leading role in helping schools to rethink their approach to curriculum design and influencing national policy on aspects of the national curriculum.

Mick believes that learning should be treasured and valued and that it needs to be shaped to fit with children's lives. People in schools need to set understandings of their children alongside the learning they should meet to create learning that is irresistible. Mick believes in being close to Teachers, children and schools, and is often to be found in the classroom working with children. He has written books on the curriculum, teaching and learning, and management, as well as making presentations at numerous national and international conferences. He is passionate about the role of education in improving life chances for pupils. He enjoys asking adults to look at learning through the eyes of a pupil. Only 4 delegates per school may attend this course.




Date	Code	Venue and Location	LLN
18 March 10	WDOLD01/01	Oakwood House, Maidstone	

Effective Leadership

 Leadership Team  All  1 day (0930-1530)

 No Charge Kent LA/£160.00 other

This course is for all Support Staff leaders and managers who would like to increase their emotional intelligence and develop their skills and knowledge to ensure that they have the skills and strategies to get the most out of their working relationships not only from staff but parents and other stakeholders. This course is designed to help staff: understand their strengths and weaknesses as well as that of others; develop better working relationships with colleagues, teams, parents and students; read situations effectively; handle difficult and challenging situations/people; stay motivated and positive; and get the most out of their team and other colleagues.

Date	Code	Venue and Location	LLN
18 January 10	WDOELO1/01	Hilton Hotel, Maidstone	
25 January 10	WDOELO1/02	Holiday Inn Ashford Central, Ashford	
1 February 10	WDOELO1/03	Manor Hotel, Gravesend	

Introductory Mentoring & Coaching Skills

 Leadership Team & SENCOs  All  3 days (0900-1600)


 £240.00 Kent LA/£480.00 other

This programme enables Middle Leaders, Key Stage Leaders and Department Heads in schools to; have a secure grasp of the Mentoring & Coaching model including the underpinning theory, understand the definition of Mentoring & Coaching and be able to distinguish between the two concepts, identify critical skills of Mentoring & Coaching, practice the skills of Mentoring & Coaching reflectively and self-critically in a safe environment, be able to try out the skills and the model in the work-place and apply the whole model on three occasions, and evaluate the outcomes and return for a third day for reflection and to enhance Mentoring/Coaching skills. This programme is initially two days followed up later by a third day and is led by Kent trained London Centre for Leadership in Learning (LCLL) accredited facilitators. The programme empowers individuals to develop listening and questioning skills through modelling and workshops.







Date	Code	Venue and Location	LLN
28 January 10	WDOIMC01/05	Hilton Hotel, Maidstone	
This course continues on 29 January and 7 May 2010			



Practical Workshop for Planning Headteacher Retirement and Handover of School




 Headteachers & Chair of Governors  All  Half day (0930-1230)  No Charge Kent LA/£80.00 other

The aim of this course is to give Headteachers who are leaving their post in the next twelve months, either through retirement or moving on to another school, the opportunity to plan for a smooth handover of the school. The course will cover the following areas: how to prepare staff and Governors for change; how to close challenging issues; the 'hidden curriculum' of the school; the financial handover; how to hand over the 'secrets' held by the Headteacher; what to finalise and what to leave for your successor; Performance Management and training issues; a mentor to aid objective thinking and planning; and the 'Headteacher Handover Checklist'. During the session there will be time to discuss a potential action plan with your Chair of Governors.

Date	Code	Venue and Location	LLN
28 January 10	WDOPWHO1/01	Oakwood House, Maidstone	     

The Fourth Way:

The inspiring future of educational change with Andy Hargreaves

 Headteachers & Senior Management  3, 4 & 5  1 day (0930-1700)

 £100.00 per delegate/£160.00 per 2 delegates/£220.00 per 3 delegates Kent LA

In this brand new workshop, Andy Hargreaves will consider the way ahead for education leaders beyond the constraints recently imposed by standardisation. The workshop is suitable for leaders of all kind, both within and outside schools. It deals with fundamental issues about learning. The workshop briefly covers the ways that have supported change in education in the late 20th and early 21st centuries. Using evidence drawn from diverse research projects, Andy selects four examples of hope for the future: the world's highest performing education system; the most turned around school district in England; a professional network of 300 underperforming schools; and outstanding instances of community organisation. Andy will challenge you to think beyond your immediate comfort zone. He will confront the quick fix mentality that drives schools to delusional short term gains at the expense of deeper and profound learning. He will use case studies from schools where improvement lasts and growth is sustainable. Drawing on evidence from health, sport and the business sectors, Andy will consider what leaders can learn from each other, for the benefit of society. Andy will take us beyond the dead-ends of standardisation and divisiveness to a future in which all teaching can be a high skill, creative and life shaping mission. There will be an excellent balance of thought provoking input and lively, co-operative learning activities.

Date	Code	Venue and Location	LLN
16 March 10	WD345LD01/01	Ashford International Hotel, Ashford	