

Leadership Development Framework

Target Group	Kent Programmes	External Providers
Early Professional Development (EPD) Newly Qualified Teachers Teachers in years 2 to 5 of their careers ▶	<ul style="list-style-type: none"> NQT welcome to Kent NQT induction support programme NQT primary and secondary conferences NQT EPD portfolios Years 2-5: leadership understanding and skills development 	Specialist Schools and Academies Trust (SSAT): <ul style="list-style-type: none"> Newly Qualified Teacher Programme, delivery through training schools
Middle Leaders Teachers who are beginning to take on leadership and management responsibilities, including heads of subject area and subject co-ordinators ▶	<ul style="list-style-type: none"> professional development through mentoring and coaching ASK aspiring senior leaders' programme ASK facilitated leading from the middle ASK short internship programme 	National College for School Leadership (NCSL): <ul style="list-style-type: none"> Leading from the Middle Fast Track Teaching Future Leaders Leadership Pathways Equal Access to Promotion Toes in the Water SSAT: <ul style="list-style-type: none"> Developing Leaders for Tomorrow Middle Level Leaders Programme
Established Leaders Experienced leaders who are not planning to pursue headship, including assistant and deputy headteachers ▶	<ul style="list-style-type: none"> annual Deputy Headteacher / Assistant Headteacher conference and development programme professional development through mentoring and coaching CPD leaders programme Local Children's Services Partnership Deputy Headteacher Leadership Development Programme 	NCSL: <ul style="list-style-type: none"> Established Leader Programme
Entry to Headship Those aspiring to their first headship ▶	<ul style="list-style-type: none"> annual Deputy Headteacher / Assistant Headteacher conference and development programme professional development through mentoring and coaching CPD leaders programme ASK aspiring headteachers' programme financial training for aspiring leaders Local Children's Services Partnership Deputy Headteacher Leadership Development Programme 	NCSL: <ul style="list-style-type: none"> Associate Headteacher Programme National Professional Qualification for Headship (NPQH) National Professional Qualification in Integrated Centre Leadership (NPQICL) Leadership Pathways SSAT: <ul style="list-style-type: none"> Aspiring Headteachers Programme
New Headteachers Newly appointed first-time headteachers and those in their first three years of headship ▶	<ul style="list-style-type: none"> welcome to Kent (for all headteachers new to Kent) new headteacher induction programme mentoring for new headteachers (training the mentors) financial resource management for new headteachers 	NCSL: <ul style="list-style-type: none"> Early Headship Programme (EHP) New Visions Developing the Capacity for Sustained Improvement SSAT: <ul style="list-style-type: none"> New Headteachers Programme
Advanced Leaders Experienced headteachers looking to further develop their professional qualities, skills and expertise ▶	<ul style="list-style-type: none"> Kent school improvement partner programme professional development through mentoring and coaching community leadership and leadership of extended schools leadership Local Children's Services Partnership conferences/events 	NCSL: <ul style="list-style-type: none"> National School Improvement Partner Programme Head for the Future (replacing Leadership Programme for Serving Headteachers) Building Schools for the Future Leadership Programme Strategic Leadership of ICT (SLICT) Developing the Capacity for Sustained Improvement Working Together for Success International Placements Leadership in Small Schools
Consultant Leaders Experienced headteachers and other school leaders who are ready to further develop their facilitation, mentoring and coaching skills ▶	<ul style="list-style-type: none"> Kent school improvement partner programme Primary Excellence Project headteacher role Secondary Transformation Team headteacher role Kent National Leaders of Education National Challenge Advisor Programme 	NCSL: <ul style="list-style-type: none"> Development Programme for Consultant Leadership National Leaders for Education SSAT: <ul style="list-style-type: none"> Executive Headteacher Programme
School Business Managers For school business managers and bursars ▶	<ul style="list-style-type: none"> financial resource management for bursars / business managers 	NCSL: <ul style="list-style-type: none"> Certificate of School Business Management (CSBM) Diploma of School Business Management (DSBM) Advanced Business Manager (pilot 2008)
Governors For chairs of governors' and governing bodies ▶	<ul style="list-style-type: none"> Governor Training and Development Programme and bespoke training leading a governing body annual governor conference / clerks conference Local Children's Services Partnership leadership conferences headteachers and chairs of governors' conference chairs of governors' briefing sessions additional governor seminars and mini conferences 	NCSL: <ul style="list-style-type: none"> NCSL have developed a toolkit for governors to help find, develop and keep good headteachers, for further information, please visit http://www.ncsl.org.uk/tlt-home/tlt-governors.htm

ASK
Advisory Service Kent



for further information, please contact:

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by fax on 01622 746660
or visit our webpage
http://www.clusterweb.org.uk/ask/leadership/ask_lwd_home.cfm

for full details of our professional development programme, please visit:

http://www.kenttrustweb.org.uk/ask/development/development_home.cfm
or contact the Training and Development Team
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