

Leadership Development in Kent



- Leadership Strategy
- New Models of Leadership and Governance Guidance
- NCSL Succession Planning Action Plan
- A Leadership Curriculum

Activities in Kent

- five day short internship programme

'I have been offered an assistant headteacher job and have accepted. This is due to the confidence I gained from this programme'

2009 Participant

- six day programme for Aspiring Senior Leaders
- six day programme for Aspiring Headteachers

23 Deputy Headteachers have been appointed Headteacher and three as Acting Headteacher since the programme began

- **Associate Headteacher Programme** (3 primary and 2 secondary participants)
- 23 serving headteachers participated in a **learning visit to NCSL**
- The theme of our headteacher and chair of governors conference in 2009 was succession planning and our governor development adviser facilitates bespoke succession planning sessions
- Evening **leadership seminars** for senior leadership teams and other conferences, such as Michael Fullan
- Targeted Support Programme through NCSL, a bespoke programme for support in **preparing for first headship in small rural primary** schools and faith schools and academies

A Leadership Curriculum

- Leadership of teaching and learning
- Outward Facing Leadership
- Growing Future Leaders
- Leadership of (and during) change

...
[Noun] leader. 2. The cap
lead glass n. Fli
...in (led'in')
... that

A Leadership Curriculum

Characteristics of leadership programmes that have the most impact:

- learning on the job and close to the job
- support and guidance from credible peers through mentoring and coaching
- learning about leadership in other schools and contexts
- time for reflection and challenge

lead·er·ship (le'də)
leader. 2. The cap
lead glass n. Fli
in (led'in')