EVIDENCE SOURCE / STANDARD	1.1	1.2	1.3	1.4	1.5	1.6	1.7	1.8	1.9	2.1	2.2	2.3	2.4	2.5	2.6	3.1	3.2	3.3	3.4	3.5	3.6	4.1	4.2	4.3	4.4	5.1	5.2	5.3	5.4
Twilight inset workshop chart	✓			✓			✓					✓				✓	✓			✓				✓		✓			
SWIFT performance mang. software	✓					✓	✓		✓		✓			✓						✓			✓						
Staff CPD survey				✓																	✓	✓		✓		✓			
Professional development calendar	✓			✓		✓											✓									✓			
GTP / PGCE workshops				✓								✓					✓									✓			
School Development Plan				✓							✓									✓		✓				✓			
History Department exchange						✓										✓												✓	
Performance management inset										✓				✓									✓						
Staff development days						✓	✓																		✓				
Audit of staff CPD attended								✓	✓												✓								
Oakwood Park SEF																					✓	✓			✓				
TIPD evidence												✓	✓																
Induction Policy			✓												✓														
GTP / PGCE participation							✓			✓																			
Sandwich visit / CPD Champ. Grant																✓												✓	
Staff sabbatical / research grant													✓											✓					
Finance CPD printout								✓																					✓
Staff CPD evaluations																					✓				✓				
NPQH Placement School																												✓	
Staff induction programme							✓																						
Professional develepment application																	✓												
OPGS MA information						✓																							
Performance Management Policy			✓																										
Continuing Professional Devel. Policy			✓																										
School improvement sabbaticals													✓																
Leading from the Middle cohort													✓																
KPI data		✓																											
JSM job description					✓																						✓		
Headteachers report to governors																		✓	✓										
Minutes of governors meeting																		✓											
GTP CPD consortium certificate																													
OPGS Departmental SEF																													
Twilight Bites newsletter																													
Music Subject Review report																													
OFSTED report NOV. 2008																													
OPGS Staff Handbook																													